



# Health Human Resources Action Plan

## *Progress Report - July 2023*

Five Registered Nurses (RNs) from the Philippines will arrive in Saskatchewan this week. This is the first of several groups of Filipino RNs with conditional job offers that will arrive in Saskatchewan on a regular basis for their in-person training. Once their in-person training is completed, they can begin their employment with the Saskatchewan Health Authority.

Following two recruitment missions to the Philippines in winter 2022 and spring 2023, the province has recruited more than 400 Filipino RNs. The internationally educated nurses are moving through the RN Pathway, which includes language assessment and training, online and in-person education leading to licensing.

In late August, Saskatchewan will implement an accelerated, streamlined pathway for internationally educated nurses that shortens licensure timeframes from months to 14 weeks, once all documentation is received, and will support applicants through the process, from recruitment through to their work placements and settlement in a new community.

Most of the RNs recruited from the Philippines will be enrolled in the new 14-week program.

Additional progress is being made on multiple initiatives of Saskatchewan's Health Human Resources (HHR) Action Plan to recruit, train and retain more health care workers.

Details on health care opportunities, how to access them and more information on the province's HHR Action Plan are available at [saskatchewan.ca/HHR](https://saskatchewan.ca/HHR).

### ***HHR Progress Updates***

- Since December 2022, the SHA has hired 485 graduating nurses from the province and across Canada.
- Progress continues toward the target of recruiting 250 new and enhanced permanent full-time positions to stabilize staffing in rural and remote areas, with 157 positions now filled. Work continues to fill the remaining positions.
- The Rural and Remote Recruitment Incentive of up to \$50,000 is available to new employees in nine high priority classifications in 53 rural and remote areas. The incentive in exchange for a three-year return-of-service continues to be offered, with 140 incentives conditionally approved to date.
- The College of Medicine at the University of Saskatchewan is expanding the undergraduate program by adding four seats to the upcoming fall 2023 intake of medical students. This will increase the total number of seats from 100 to 104.
- The [Final Clinical Placement Bursary program](#) is currently available to students in eligible health disciplines with their final health clinical placement between April 1 and September 30, 2023. The program is already seeing a high uptake, with 60 bursaries approved since the beginning of May.
- Job shadow opportunities are available for high school students (Grade 12) or adults considering a career in health care. The SHA has hosted 84 job shadow opportunities since September 2022.