

## **[COVID-19] Service resumption and redeployments**

On November 3<sup>rd</sup>, the Premier announced an aggressive approach that will see the many SHA staff who have been redeployed return to their home positions by the end of November. This will provide capacity to resume many community services impacted by the fourth COVID wave.

With this in mind, goals have been set to resume as many services as possible without impacting the capacity and safety in our ICUs and without impacting the capacity of the vaccine program.

The timeline for this transition will be as follows:

- By end of next week, 50 per cent of **eligible** staff who have been redeployed will return to their home positions.
- By Nov. 19, 75 per cent of **eligible** staff who have been redeployed will return to their home positions.
- And by the end of November, at least 90 per cent of **eligible** staff who have been redeployed will return to their home positions.

Eligibility will be based on ensuring the process of returning staff back to their home positions does **not** have an impact on those SHA redeployments that are directly supporting ICUs, certain acute care services, critical care in our hospitals and vaccine delivery programs. **Those redeployments will remain in place.** Staff deployed to contact tracing, test and assessment, outbreak management and other areas not supporting ICU/acute or vaccination campaign are eligible for redeployment.

The SHA, Ministry of Health, and the Saskatchewan Public Safety Agency will continue working together through the Provincial Emergency Operations Centre (PEOC) to identify support available for testing, contact tracing and other areas of potential need.

The SHA's local Integrated Health Incident Command Centre's for each SHA Service Area have received direction on these targets and are leading this work. Additional information on how these targets and the associated service resumptions break out by SHA service area are provided in the appendix on subsequent pages.

Through the PEOC, the SHA along with its partners will continue to closely monitor COVID-19 trends within the province, and will adjust as necessary to ensure the health and safety of patients, residents, staff and physicians. Flexibility to meet any future COVID surges is required to maintain an effective pandemic response.

More information will be shared as this process unfolds.

## Appendix – Service Resumption by Service Area

| Northern Service Area                                                                                  |                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                            |                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Number of employees deployed into the labour pool that are NOT supporting ICU, Acute, and Immunization |                                                                                                                                                                                                                                                                                                                                                           | 101 employees                                                                                                                                                              |                                                                                                                                                                                                                                                                    |
|                                                                                                        | <b>50% Returned by Nov 12</b>                                                                                                                                                                                                                                                                                                                             | <b>75% Returned by Nov 19 (cumulative total)</b>                                                                                                                           | <b>90% Returned by Nov 26 (cumulative total)</b>                                                                                                                                                                                                                   |
| <b>Target Number of Staff to Return</b>                                                                | 50 employees                                                                                                                                                                                                                                                                                                                                              | 75 employees                                                                                                                                                               | 90 employees                                                                                                                                                                                                                                                       |
| <b>Examples of Services Resuming (partial/full)</b>                                                    | <ul style="list-style-type: none"> <li>• Pediatric Programming</li> <li>• Child health clinics</li> <li>• Autism services</li> <li>• Therapies</li> <li>• Speech Language Pathology</li> <li>• Child health clinics</li> <li>• Chronic Disease management</li> <li>• Home care</li> <li>• Developmental Services</li> <li>• Dietician Services</li> </ul> | <ul style="list-style-type: none"> <li>• Additional chronic disease management programming</li> <li>• Health education programs</li> <li>• Some dental services</li> </ul> | <ul style="list-style-type: none"> <li>• Harm Reduction</li> <li>• Dental Therapy (with high risk to testing capacity)</li> <li>• HIV Health Education</li> <li>• Additional Home Care and Chronic Disease</li> <li>• Surgical Services (Prince Albert)</li> </ul> |

| Saskatoon Service Area                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                        |                                                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Number of employees deployed into the labour pool that are NOT supporting ICU, Acute, and Immunization |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 175 employees                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |
|                                                                                                        | <b>50% Returned by Nov 12</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>75% Returned by Nov 19 (cumulative total)</b>                                                                                                                                       | <b>90% Returned by Nov 26 (cumulative total)</b>                                                                                                                                                                                                                             |
| <b>Target Number of Staff to Return</b>                                                                | 87 employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 131 employees                                                                                                                                                                          | 157 employees                                                                                                                                                                                                                                                                |
| <b>Examples of Services Resuming (partial/full)</b>                                                    | <ul style="list-style-type: none"> <li>• Alvin Buckwold Child Development Program</li> <li>• Hearing Health</li> <li>• Pediatric Outpatient</li> <li>• Occupational Therapy-Primary Health Care for Children</li> <li>• Child Life Program</li> <li>• Central Therapies</li> <li>• Registration</li> <li>• Surgery</li> <li>• Fit 4 Active Living and Kinetik</li> <li>• Dental Health</li> <li>• Sleep Disorders</li> <li>• Geriatric Evaluation and Management</li> <li>• Child Minding</li> </ul> | <ul style="list-style-type: none"> <li>• Continued resumption of services already identified.</li> <li>• Speech Language</li> <li>• Mid-Life Program</li> <li>• Stress Test</li> </ul> | <ul style="list-style-type: none"> <li>• Continued resumption of services already identified.</li> <li>• Clinical Neurophysiology</li> <li>• Forever In Motion</li> <li>• Electrophysiology</li> <li>• Pelvic Floor Pathway</li> <li>• Chronic Disease Management</li> </ul> |

| Regina Service Area                                                                                    |                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Number of employees deployed into the labour pool that are NOT supporting ICU, Acute, and Immunization |                                                                                                                                                                                                                                                                                        | 81 employees                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                |
|                                                                                                        | <b>50% Returned by Nov 12</b>                                                                                                                                                                                                                                                          | <b>75% Returned by Nov 19 (cumulative total)</b>                                                                                                                                                                                                                                       | <b>90% Returned by Nov 26 (cumulative total)</b>                                                                                                                                                                                                                                               |
| <b>Target Number of Staff to Return</b>                                                                | 40 employees                                                                                                                                                                                                                                                                           | 60 employees                                                                                                                                                                                                                                                                           | 73 employees                                                                                                                                                                                                                                                                                   |
| <b>Examples of Services Resuming (partial/full)</b>                                                    | <ul style="list-style-type: none"> <li>• Children's Program OP Clinic WRC</li> <li>• Eye Centre</li> <li>• Children's Orthoptist OP Services</li> <li>• Clinical Nutrition</li> <li>• Medical Imaging</li> <li>• Geriatric Services Adult OP Clinic</li> <li>• Hand Program</li> </ul> | <ul style="list-style-type: none"> <li>• Pre-Admission/DS</li> <li>• Preschool Speech Language Pathology in community</li> <li>• Healthy Baby Checks</li> <li>• Endoscopy/GI</li> <li>• Orthotics</li> <li>• Prosthetics</li> <li>• Functional rehab</li> <li>• Adult Rehab</li> </ul> | <ul style="list-style-type: none"> <li>• Health Information Management Practitioners (HIMPs)</li> <li>• Surgical Pathways (Pelvic Floor, Hip and Knee, Bariatric)</li> <li>• Women's Health Centre</li> <li>• Clinical Nutrition</li> <li>• Adult Rehab</li> <li>• Functional rehab</li> </ul> |

| Rural Service Area                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Number of employees deployed into the labour pool that are NOT supporting ICU, Acute, and Immunization |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 144 employees                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                      |
|                                                                                                        | <b>50% Returned by Nov 12</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>75% Returned by Nov 19 (cumulative total)</b>                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>90% Returned by Nov 26 (cumulative total)</b>                                                                                                                                                                                                                                     |
| <b>Target Number of Staff to Return</b>                                                                | 83 employees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 99 employees                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 130 employees                                                                                                                                                                                                                                                                        |
| <b>Examples of Services Resuming (partial/full)</b>                                                    | <ul style="list-style-type: none"> <li>• Autism Services</li> <li>• Children's Therapy</li> <li>• Therapies</li> <li>• Dietitian Services</li> <li>• Kids First</li> <li>• Speech Language</li> <li>• Volunteer Services</li> <li>• Audiology</li> <li>• Cardiac Exercise</li> <li>• Chronic Disease Management</li> <li>• Recreation</li> <li>• Dental Health</li> <li>• Primary Health Care, Health Promotion &amp; Education</li> <li>• Project Hope</li> <li>• Home Care Scheduling</li> <li>• Surgery, Endoscopy, Ambulatory Care Procedures -Partial Resumption Swift Current/Moose Jaw and Full Resumption Kindersley, Rosetown.</li> <li>• Full resumption of Ambulatory care procedures at all Community Hospitals,</li> <li>• Humboldt - full Endoscopy,</li> <li>• Weyburn partial Surgery &amp; Endoscopy</li> <li>• Yorkton partial Surgery &amp; Endoscopy</li> </ul> | <ul style="list-style-type: none"> <li>• Primary Health Care, Dietitian, Health Education</li> <li>• Swift Current &amp; Moose Jaw -partial resumption surgery &amp; endo.</li> <li>• Kindersley, Rosetown - full resumption surgery &amp; endoscopy.</li> <li>• Estevan Full Surgery, Full endoscopy</li> <li>• Humboldt – full endoscopy</li> <li>• Weyburn Full Surgery and full endoscopy</li> <li>• Yorkton - Partial Surgery and partial endoscopy</li> </ul> | <ul style="list-style-type: none"> <li>• Dental Services</li> <li>• Patient Education, Exercise &amp; Physical Therapy</li> <li>• Primary Health Care, Dietitian</li> <li>• Home Care Assessor Coordinator</li> <li>• Health Information Management Practitioners (HIMPs)</li> </ul> |



# Saskatchewan Health Authority

