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# Backgrounder

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## Canada–Saskatchewan Job Fund Agreement

The Labour Market Agreements have been transformed into the new Canada Job Fund agreements to ensure greater employer involvement in training. Nationally, the Government of Canada will continue to provide \$500 million annually to the provinces and territories for investments in skills training through the Canada Job Fund, which includes the Canada Job Grant.

Saskatchewan will continue to receive over \$15.7 million—its per capita share of the \$500 million.

The provinces and territories have flexibility on the source of funds for the Canada Job Grant. They may be sourced from their allocations under the Canada Job Fund, the Labour Market Development Agreements or their own provincial/territorial sources.

## Canada Job Grant

The Canada Job Grant will help Canadians get the training they need for available jobs and put skills training decisions in the hands of employers. It can provide up to \$15,000 per person for training costs, such as tuition and training materials, which includes up to \$10,000 in government contributions. Employers are required to contribute one-third of these training costs. By 2017–18, a total of approximately \$300 million per year will be invested nationally in the Canada Job Grant.

The Canada Job Grant is for short-duration training provided by eligible third-party trainers, such as community colleges, career colleges, trade union centres and private trainers. Training can be provided in a variety of settings including a classroom, on site at a workplace or online.

All private and not-for-profit businesses with a plan to train Canadians for a new or better job are eligible to apply for a Canada Job Grant.

The Canada Job Grant is flexible enough to meet the needs of businesses of all sizes, in all industries and regions. Small businesses may benefit from flexible arrangements, such as the potential to count wages as part of the employer contribution. This will help ensure that all businesses, regardless of size, can fully participate in the Canada Job Grant.

The Canada Job Grant will ensure that employers participate meaningfully as partners in the skills training system, sharing in the associated costs. This will ensure that training is better aligned with job opportunities, particularly in sectors facing skills mismatches and labour shortages.

The Canada Job Grant is strongly supported by employers and other stakeholders, including:

- Building and Construction Trades Department, AFL-CIO;
- National Association of Career Colleges;
- Canadian Federation of Independent Business;
- Canadian Manufacturers & Exporters;
- Canadian Construction Association;
- Information Technology Association of Canada;
- Canadian Welding Bureau;
- Engineers Canada;
- Progressive Contractors Association;
- Christian Labour Association of Canada;
- Canadian Home Builders' Association;
- Canadian Shipowners Association;
- Canadian Electricity Association;
- Canadian Institute of Plumbing and Heating;

- Merit Canada;
- Polytechnics Canada;
- Prospectors and Developers Association of Canada;
- Chemistry Industry Association of Canada; and
- Aerospace Industry Association of Canada.