



February 14, 2012

Mr. Larry Hubich
Saskatchewan Federation of Labour
220-2445 13th Ave.
Regina, Sk.
S4P 0W1

Dear Mr. Hubich,

I am writing in light of the recent Court of Queen's Bench decision in the case of *SFL v. Province of Saskatchewan*.

As you can appreciate, the government is carefully reviewing the decision. I'm sure you and your colleagues are doing the same. Having said this, we accept that there would have been a benefit in having more input from organized labour before enacting *The Public Service Essential Services Act*, both from the standpoint of meeting the government's constitutional obligations, but also from the standpoint of developing legislation which will properly achieve its purpose.

I was encouraged to hear some of your comments to the media at the time the decision was announced. I believe this is an opportunity for the government and organized labour to work together. In that regard we would like to receive the written views of the SFL and its affiliates on how the government might amend the legislation to achieve an appropriate balance which meets constitutional requirements, provides workable resolutions to disputes and provides appropriate protection for the health and safety of Saskatchewan people. I am hopeful that this is a goal which the SFL shares.

I would appreciate receiving your views prior to March 2, 2012, if possible. Once we have received and reviewed your input, I would like to arrange a meeting with you to facilitate further discussion.

I look forward to hearing from you.

Sincerely,

A handwritten signature in black ink that reads 'Don Morgan'.

Don Morgan
Minister of Labour Relations and Workplace Safety