

**Premier's Award for Excellence in the Public Service
2010 Recipients**

Battlefords Domestic Violence Treatment Options Court – Justice and Attorney General
Innovation

This team identified the need for a different approach to reduce violence and to help both victims and offenders break the cycle of violence in their community. As a result, the Battlefords Domestic Violence Treatment Options Court was developed. The program developed is a delayed sentencing court. The court takes an inter-disciplinary approach and uses inter-agency collaboration to focus on the provision of treatment for offenders who have pled guilty to charges involving domestic violence and have accepted responsibility for the offence. It also provides intensive support for victims and their families. Since it began in 2003, the program has consistently and effectively met its objective of reducing the rate of domestic violence and making victims safer in the Battlefords area.

On-Unit Programming: Courage to Change Field Study – Corrections, Public Safety and Policing
Innovation

This team studied how to increase the numbers of offenders participating in rehabilitation programs using front line workers to reduce the occurrence of repeat offenders. The team focussed on restructuring the roles of custody staff and a new rehabilitation methodology called “Courage to Change.” Implementation included problem-solving, evaluation, training, and ongoing quality assurance support. Staff had scheduled times to meet with offenders one-on-one and interactive journals were used to reduce the risk of re-offending. The study was conducted across 11 residential units that included youth, adults, male, female, secure, segregation, and residential community with successful results. The Ministry is now examining how the new methodology can be applied across all residential units and is modifying the journals to address the unique needs of Saskatchewan offenders.

Saskatchewan's Olympic Pavilion Team – Tourism, Parks, Culture and Sports
Leadership

This team showcased Saskatchewan by bringing our culture, heritage and spirit to the world stage at the Saskatchewan Pavilion at the 2010 Winter Olympic Games and Paralympic Games in Vancouver. The project included the organization of the Saskatchewan portion of the Olympic Torch Relay and the operation of the Saskatchewan's pavilion in Vancouver. Team members provided leadership in design and implementation, managed collaborative relationships with the organizations involved, provided communications and promotion of the project and onsite leadership during the Games. They promoted Saskatchewan as a great place to invest and work through the Saskatchewan Experience, a six-story translucent dome next to the pavilion. The success of the torch run, the international popularity of the pavilion with its world class entertainment and food, and the resulting interest in Saskatchewan speak to the quality of the leadership of this project.

Soldier Settlement Negotiations Team – Energy and Resources; Justice

Leadership

This team was responsible for settling the ownership of minerals, associated with the Soldier Settlement Board Program that should have been transferred to the Government of Saskatchewan under the terms of the 1930 Natural Resources Transfer Agreement (NRTA). The team negotiated a settlement of more than 34,000 hectares of minerals, a cash settlement of \$32.9 million and a review of federal mineral holdings to identify other titles for transfer under the terms of settlement. Several failed attempts at resolution have occurred over the last 80 years. The team performed extensive historical research, information gathering and assessment and negotiations, before a lawsuit was filed in 2003. The resolution could result in over \$80 million in provincial mineral revenues. The basis for the settlement is now being applied by the federal government in similar cases to the benefit of all western provinces.

Vaccine Management Team – Health

Innovation

This team collaborated to increase the efficiency of procedures and achieve unprecedented cost savings by improving vaccine ordering, storage and transportation. Wastage costs within the Ministry were reduced from \$185,000 in 2008 to \$2,300 in 2009 and cold chain break costs (product spoiled when the temperature was not maintained) were reduced from \$243,000 in 2008 to \$56,000 in 2009. The team partnered with Saskatoon Health Region who reduced their wastage costs from \$75,000 in 2008 to \$31,000 in 2009 and cold chain break costs from \$73,000 in 2008 to \$7,800 in 2009. The team used LEAN techniques to eliminate waste, improve staff working conditions, provide continuous improvement and increase effective partnerships. The Ministry, the Regional Health Authorities and First Nations organizations have all benefited from the contributions of this team. Their achievements will have long lasting positive effects on provincial vaccine management.