

FACT SHEET  
MINIMUM WAGE REGULATIONS AMENDMENT  
January 2009

***The Minimum Wage Regulations Amendment***

The Regulations have been amended to allow workers age 15 and older to obtain employment in these five sectors:

- Hotels
- Restaurants
- Educational institutions
- Hospitals
- Nursing homes

In these sectors, 15-year-olds can work up to 16 hours per week. Workers age 16 and older are not restricted to a certain number of hours. Workers under the age of 15 are not permitted to work in these sectors. The change will come into force in January, 14 days after publication in the Saskatchewan Gazette. A consultation process will commence in January 2009 to invite feedback on this change, as well other employment standards to protect the well-being of young workers.

**Restrictions that are unchanged include:**

***The Occupational Health and Safety Act, 1993***

The Act restricts employment of young people under the age of 16 in these occupations:

- On construction sites
- In the production process at a pulp mill, sawmill or woodworking establishment
- In a production process at a smelter, foundry, refinery or metal processing or fabricating operation
- In a confined space
- In a production process in a meat, fish or poultry processing plant
- In a forestry or logging operation
- On a drilling or servicing rig
- As an operator of powered mobile equipment, crane or hoist
- Where exposure to a chemical or biological substance is likely to endanger the health or safety of the person
- In power line or construction maintenance

The Act also restricts employment of those under the age of 18 in these occupations:

- Underground or in an open pit at a mine
- As a radiation worker
- In an asbestos process
- In a silica process
- Where use of an atmosphere-supplying respirator is required

***The Education Act***

The Act restricts employment of persons under age 16 during school hours.

***The Alcohol and Gaming Regulation Act***

The Act restricts the age of a person who may work in the sale, handling or service of alcohol to age 19.

