

Backgrounder – Transition Reorganization November 27, 2007

Marian Zerr has been appointed Associate Deputy Minister – Cabinet Planning in the **Ministry of Executive Council**. She comes to government from the File Hills Qu'Appelle Tribal Council where she has been on an exchange from the Federal Government. A career public servant, she is a nurse by training and is a former Saskatchewan President of the Institute of Public Administration of Canada.

Ron Dedman has been appointed Associate Deputy Minister – Executive Resourcing in the **Ministry of Executive Council**. He comes to his new role with extensive business and government experience. For the past 15 years, he has been President of TDR Human Resource Services Ltd., a Saskatchewan company providing human resources and management consulting assistance to clients in the prairie region. He also brings more than 16 years of government and Crown corporation experience to his new position. He is a graduate of the University Saskatchewan and a Professional Engineer.

Long-time Deputy Minister Wynne Young moves from the **Ministry of Learning** to the expanded **Ministry of Advanced Education, Employment and Labour** replacing Bonnie Durnford and former Deputy of Labour Bill Craik, who will both be leaving government. Wynne Young served a number of years as Chair of the Public Service Commission and as Deputy of Community Resources and Employment and most recently as Deputy of Learning. Her broad-based experience in policy, education, employment and labour issues makes her a natural choice to lead this integrated Ministry.

Replacing Wynne Young as Deputy Minister of the **Ministry of Education** is Audrey Roadhouse. Audrey Roadhouse joins the Government of Saskatchewan from the Regina Public School Board where she was Superintendent of Curriculum and Support Services. A career educator with experience across four provinces, she is the former Principal of Sheldon-Williams Collegiate in Regina. She holds a Bachelor of Education from the University of Regina and a Masters Degree from Simon Fraser University. Her career has included teaching positions at several universities and management assignments in Saskatchewan's Ministry of Health. Audrey Roadhouse is well known for her strong commitment to the community. In 2004, she was recognized by the United Way of Regina for exemplary community leadership. Her service to community and spirit of volunteerism was recognized with the *Canada 125 Commemorative Medal*.

Alanna Koch has been appointed Deputy Minister of the **Ministry of Agriculture** replacing Harvey Brooks who will be leaving government. For the past two years, Alanna Koch served as Vice-President, and then President of the Canadian Agri-Food Trade Alliance (CAFTA), an organization that advocates an open and fair trading environment for agriculture and agri-food products. Alanna has a strong and diverse background in agriculture and agricultural policy. She was a former Director of Agricore United. She served eight years as Executive Director of the Western Canadian Wheat Growers Association, a Director of AVAC Ltd., and served as a Director of the George Morris Centre at the University of Guelph. She has been involved in the development of agricultural extension services in Atlantic Canada, served as a national judge for Canada's Outstanding Young Farmers' program and was a committee member of Canadian Western Agribition. She also spent nine years in senior positions with the Government of Saskatchewan. She and her family own and operate a grain farm at Edenwold, Saskatchewan.

Terry Coleman, former Chief of Police in the City of Moose Jaw has been appointed Deputy Minister of the expanded **Ministry of Corrections, Public Safety and Policing**, replacing Terry Lang who will be retiring in the next few months. Terry Lang will move to the **Ministry of Municipal Affairs** and following his retirement will serve as a special advisor to the **Ministry of Corrections, Public Safety and Policing** to assist with the integration of policing and the Corrections Facilities Initiative.

Chief Coleman has more than 37 years of policing experience. He left the Calgary Police Service as the Inspector – Professional Standards and Director of Human Resources for the 1997 World Police Fire Games to become the Chief of Police in Moose Jaw in 1997. From 1998 – 2004, he was chair of Criminal Intelligence Service Saskatchewan and the President of the Saskatchewan Association of Chiefs of Police from 2004 – 2007. He is a Director of the Canadian Association of Chiefs of Police (CACP) and since 1998 has been a member of the CACP – Human Resource Committee. He is the co-chair of the CACP – HR subcommittee with respect to Police/Mental Health. He is also a member of the Institute of Public Administration Canada–Saskatchewan. He has a Masters of Human Resource Management as well as a Masters of Police Studies; both from the University of Regina, and is currently a PhD candidate at the University of Regina. His research focus is the measurement of the organizational performance of police organizations.

Alan Parkinson moves from the **Ministry of Environment** to become President of the **Saskatchewan Watershed Authority** and will focus on the development of a long-term integrated water strategy. Long-time public servant Stuart Kramer will continue his leadership of **Saskatchewan Water Corporation** as President and will also become Chair of the Board of the Saskatchewan Watershed Authority.

Elizabeth Quarshie of Alberta becomes Deputy Minister of the **Ministry of Environment**. She just completed a seven-year term as a Member of the National Energy Board of Canada. Elizabeth Quarshie held various senior management positions at Cogema Resources in Saskatoon where she was Director of Compliance, Audit and Evaluation. Born in Accra, Ghana, Elizabeth has been a Canadian citizen for more than 20 years. She holds a graduate degree in Environmental Engineering from Washington State University and is a Member of the Association of Professional Engineers and Geoscientists of Saskatchewan. In addition, she is a Certified Professional Environmental Auditor.

Bob Ruggles, Assistant Deputy Minister of Lands and Forests in the **Ministry of Environment** is promoted to Associate Deputy Minister and will assist the new Deputy Minister. He has worked in the ministry for the past 23 years and has served in several senior management positions including Assistant Deputy Minister of Policy and Programs and Director of Environmental Protection. Prior to joining the department he worked for Ontario Hydro and Environment Canada. He holds a Bachelor of Science in Wildlife Biology from the University of Guelph and Masters of Science in Civil Engineering from the University of Alberta.

Van Isman, formerly Chief Executive Officer of the Wascana Centre Authority in Regina becomes Deputy Minister of the expanded **Ministry of Tourism, Parks, Culture and Sport** replacing Barbara McLean who will be leaving government. Van Isman holds an MBA from the University of Saskatchewan. He worked in his family's business for fourteen years, during which time he also successfully started three other business ventures. In 1992, Van Isman joined SIAST to develop an entrepreneurship initiative which was broadened to include managing all business offerings in Regina. In 1996, he joined Saskatchewan Economic Development (subsequently Industry & Resources), initially leading a project on business enhancement and was appointed Executive Director responsible for small business, community economic development and co-operatives. His role included working with Saskatchewan's network of Regional Economic Development Authorities.

The secondment of John Wright from SaskPower to the **Ministry of Health** has ended. He will not be returning to the Crown corporation sector and will leave government. Gren Smith-Windsor has been appointed Associate Deputy Minister of Health and will serve as Acting Deputy while a national executive search is undertaken. An experienced health-care executive, he began his career with City Hospital in Saskatchewan before moving to the Saskatchewan Executive Council in the 1980s. He served as President and Chief Executive Officer of the Wascana Rehabilitation Centre in Regina and more recently as Chief Executive Officer of the Prince Albert Parkland Health Region.

Glen Veikle, former Acting Deputy Minister of the Department Industry and Resources will serve as Acting Deputy of the new **Ministry of Energy and Resources**. With a graduate degree in economics, Glen Veikle has been Assistant and Associate Deputy Minister in the Ministry of Finance and has been Associate and Acting Deputy Minister in the former Department of Industry and Resources.

Dale Botting, former President and CEO of the Saskatchewan Trade and Export Partnership (STEP), becomes the Deputy Minister of the **Ministry of Enterprise and Innovation** and will lead the “design–build” phase of the establishment of Enterprise Saskatchewan. With 30 years of service dedicated to the growth and development of the Saskatchewan economy, Dale Botting is uniquely qualified for this role and brings a vast array of executive level experience across the private, public and not-for-profit sectors. He has senior executive experience in Saskatchewan Government on resource policy, regulatory reform, and organizational development. For 11 years he served with the Canadian Federation of Independent Business leaving the CFIB as Vice President of Western Canada. He served as Chief Executive Officer of the Saskatchewan Association of Rehabilitation Centres (SARC) and its affirmative enterprise division known as SARCAN Recycling, then served as CEO of the Saskatoon Regional Economic Development Authority before some international consulting prior to joining STEP.

As part of the restructuring of government, Deputy Minister Denise Haas moves from the former Department of Regional Economic and Co-operative Development to the Ministry of Enterprise and Innovation as an Associate Deputy Minister.

The former Department of Government Relations has been reorganized with the establishment of separate roles for Provincial Secretary, Municipal Affairs and Intergovernmental Affairs. As a result, Deputy Minister Lily Stonehouse will be leaving government. Rick Mantey, the new Clerk of the Executive Council and Deputy Cabinet Secretary will concurrently assume the role of Deputy **Provincial Secretary**. He has extensive experience in protocol, official visits and support of the Office of the Lieutenant Governor when associated with the Office of the Cabinet Secretary in Manitoba.

Al Hilton the former Deputy Minister of Northern Affairs moves to the **Ministry of Intergovernmental Affairs**. Al Hilton joined the Saskatchewan public service in 1981 and has previously served as both Assistant and Associate Deputy Minister responsible for Canadian intergovernmental relations. He has had almost 20 years intergovernmental relations experience and has been involved in 30 First Ministers’ conferences and/or meetings supporting Saskatchewan’s participation at First Ministers Meetings and as a principle advisor to government (the Premier) on social/economic union related issues, fiscal federalism and constitutional policy. He has represented the interests of the Government of Saskatchewan at numerous multilateral and bilateral tables and has served as national co-chair of various policy processes mandated by First Ministers.

Richard Gladue will be leaving the post of Deputy Minister of the **Ministry of First Nations and Métis Relations** and is being replaced by Acting Deputy Minister Ron Crowe while an executive search is undertaken.

Phil Lambert, the current Assistant Deputy Minister of the **Ministry of Government Services** – Commercial Services Division becomes Acting Deputy Minister replacing Deb McDonald, who will be leaving government. An executive search for a permanent Deputy Minister will be conducted over the next few months.