

Health Workforce Retention Program – Funded Projects
June 15, 2007

#	Lead	Description
1	Emergency Medical Services - Regina Qu'Appelle Health Region	Purchasing 18 stair chairs to reduce heavy lifting strain on paramedics. Funding: \$37,862
2	Regina Qu'Appelle Health Region – Emergency Departments	Re-establishing the Emergency Nursing Journal Club, which provides educational sessions for emergency staff at the Regina General Hospital and Pasqua Hospital. Funding: \$3,000
3	Regina Qu'Appelle Health Region - Dieticians	Developing and providing workshops on nutrition-related topics for all staff to help them have healthier eating habits. Funding: \$35,174
4	Regina Qu'Appelle Health Region – Cardiac Care Unit	Purchasing and installing ceiling track lifting devices in each room in the Regina General Hospital's cardiac care unit to prevent employee back injuries. Funding: \$67,180
5	Regina Qu'Appelle Health Region – Laboratory	Developing a training program to address a shortage of medical laboratory assistants. The program would enable 10 individuals to provide limited specimen collection services until they are able to access and complete the full medical laboratory assistant program through SIAST. Funding: \$75,000
6	Saskatoon Health Region - Circle Drive Special Care Home	Establishing a new employee mentoring program with the goal of encouraging a healthy work life, thereby increasing staff retention. Funding: \$2,610.00
7	Saskatoon Health Region – Palliative Care	Providing cell phones to all palliative home care nurses in order to better coordinate client care and to ensure the nurses' safety. Funding: \$61,440
8	Saskatoon Health Region – Representative Workforce Advisory Committee on Aboriginal Initiatives	Developing and implementing an Aboriginal peer support retention initiative to be piloted in three sites with a high population of Aboriginal employees and clients. Funding: \$75,000
9	Saskatoon Health Region (in partnership with other regions)	Developing and expanding the region's succession management program for out-of-scope senior leaders and management. The goal is to develop a pool of people able to take on senior positions within Saskatoon Health Region and other partnering health regions including Prince Albert Parkland, Kelsey Trail, Prairie North, Keewatin Yatthe and Mamawetan Churchill River. Funding: \$130,000

10	SIAST – Kelsey and Wascana Campuses	Funding for an inter-professional mentorship project involving 29 programs in the nursing and science and health divisions. Funding: \$75,000
11	University of Saskatchewan – Health Sciences Dean’s Committee	Collaborating with health employers and graduating health professional students to enhance opportunities for retaining new graduates. Initiatives include promoting Saskatchewan as a desirable place to learn and live; developing health professional student placement and employment support systems (summer student projects, Aboriginal health professional student retention); creating a clinical preceptorship program; and developing and maintaining a tracking system for health sciences graduates. Funding: \$250,000 (to be flowed over next 5 quarters)
12	Heartland Health Region	Hiring relief leaders to cover out-of-scope managers, allowing them to take time for professional development opportunities, vacation and personal reasons. Hiring replacements helps reduce burnout by ensuring managers can take time without returning to huge work backlogs. Employees also continue to have access to a manager. Funding: \$150,000
13	Prairie North Health Region	Piloting a modified work week for out-of-scope nurse managers, introducing greater flexibility and work-life balance. Funding: \$12,000
14	Northern Inter-Tribal Health Authority	Purchasing a telehealth gateway to allow for enhanced video conferencing and educational telehealth capacity in the North. This will enhance educational opportunities for staff and allow for more involvement at meetings. Funding: \$91,911
15	James Smith Health Clinic	Funding for staff development opportunities, such as attendance at training and conference events. Funding: \$20,000

**Note: two additional projects will be announced at a later date, bringing the total funding for this quarter to \$1.1M. These projects are pending additional information and partner support.*